

OPERATIONAL EXCELLENCE

Doing the things that really matter: Especially in times of uncertainty, Operational Excellence has increasingly become the foundation on which the future will be shaped.

INTERVIEW BIG ACROSS INTERVIEW WITH HBB ON WHY COOPERATIONS WITH CITIES ARE ESSENTIAL RETAIL WITH PROFOUND DATA REGIADATA OPENS DISCUSSIONS ABOUT CURRENT CHALLENGES FOR RETAILERS ENERGY A LOOMING ENERGY CRISIS IS MAKING CITIES DISCUSS THE USE OF CHRISTMAS LIGHTING



DRIVING VALUE





Belgium | Germany | Hungary | Italy | Latvia | Poland | Portugal | Slovakia | Spain | Switzerland | The Netherlands | Turkey | Ukraine

DEAR READER.

Many people think of operational excellence in terms of efficiency, effectiveness, value creation, productivity, and, more generally, excellence and top performance. Operational excellence is, in principle, the highest performance level of a company. That definition is timeless. However, a company's fundamental values and approaches determine how successful it will be in the future, particularly during challenging times. That is why we have made operational excellence the main theme of this issue.

Since there is no single approach to operational excellence that fits all companies and organizations. the centerpiece of this cover story is a roundtable discussion with ACROSS Advisory Board Members from all fields of the placemaking industry (page 22). This high-level discussion panel, composed of Klaus Striebich (RaRE Advise), Gregory Fonseca (BDP), Herman Kok (Kern), and Henrik Madsen (HMI International), shows how differently operational excellence can be defined and implemented in an organization, depending on its goals and fields of work. More importantly, it reveals how your own opinion about operational excellence can change and evolve once you start talking about it. The roundtable discussion is complemented by various examples of how companies are putting operational excellence into practice: Redevco, for example, has created a board of young leaders to ensure that the company will continue to be successful in the future. Kaufland explains how the company is addressing the labor shortage - one of the biggest challenges facing the industry - and becoming an even more attractive employer in the retail sector (page 42). In order to continue to deliver top performance in the future, HBB relies on close cooperation with cities, for example (page 49).





The most important and perhaps most daunting topic of our time is arguably the question of energy efficiency and resource security. In a detailed best practice story, ECE shows how shopping centers can be made fit for the future via the Energetic Renovation Roadmap (page 66). As discussions have already begun across Europe. ACROSS has also raised the question within the industry as to whether Christmas lighting at shopping centers and in cities is still part of the zeitgeist (page 70). Read the surprising and profound answers provided by, among others, Christoph Andexlinger (SES) and Thomas Mark (MK Illumination).

Last but not least: We would like to invite all of you to meet us at MAPIC 2022, ACROSS is the official media partner of the most important European trade fair for the retail and placemaking scene. Please contact us to schedule a meeting and further discuss important industry topics.

We hope you enjoy reading the latest issue of ACROSS.

Sincerely

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"Europe's Secret Weapon: The

 During the Pandemic, People Missed

 Being Around Other People, and

 Place Design Needs to Change to

 Reflect That Reality

 Opinion by Christian Stocker, JTRE

NEINVER: At the Forefront of Digital Innovation 16 Opinion by Sergio Jiménez Delgado, Neinver

COVER STORY

Operational Excellence – Doing the Things Well That Really Matter!.....20 Operational excellence is an essential strategy to sustain growth while staying ahead of the competition. Operational excellence should not be seen as an instrument to be used in times of crisis, but rather as the goal of all entrepreneurial activity.

Breaking Down the Complexity 23 The Advisory Board Roundtable defines operational excellence from different perspectives in the placemaking industry and sets guidelines for the successful implementation of excellence standards in management.

Operational Excellence and

Redevco Onboards NextGen's Take

The War for Talent in Retail – How to Increase Employer Attractiveness

People are key to the success of a retail company. However, in order to ensure operational excellence, new approaches to employer branding are needed in the retail sector.

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Moët Brings Fizz to Harrods Beauty Hall Mark Faithfull looks at a project that

Mark Patrinul looks at a project that required nothing other than excellent results, that involved many different actors, and that finally fizzed and popped for umdasch.



HBB: Challenging Times Call for



Retail Share of Private

 Consumption
 60

 For the second time in a row, the retail share of private consumption has increased as a result of the coronavirus pandemic. The GfK study on European retail analyzes key indicators for 2021 and 2022.

The Retail Village at MAPIC 2022

MANGEMENT

value retention: ECE has developed a customized Energetic Renovation Roadmap for this asset class.



Couxtrx¥ Report

Developer Focus Is Centered on

 Retail Parks
 80

 Poland's retail market combines the best of Eastern and Western Europe, ACROSS spoke to Anna Wysocka and Agnieszka Kołat from Jones Lang LaSalle about the prospects for one of Europe's largest retail real estate markets



RESEARCH

13th German Specialty Store

Where the Industry Meets 92 Upcoming events in 2022